

EQUAL OPPORTUNITIES MONITORING FORM

The Dorothy Kerin Trust

Burrswood, Groombridge, Tunbridge Wells,
Kent, TN3 9PY
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www.burrswood.org.uk
Registered Charity No: 1095940



The Dorothy Kerin Trust is committed to equality of opportunity in employment and to the selection of the best person for the job. In order to help us to monitor the effectiveness of this policy you are asked to complete this form and return it to us along with the Application Form.

The information that you provide will be used for monitoring purposes only. This form will be removed from your applicant before any shortlisting is carried out.

Post applied for: _____

PERSONAL DETAILS

Gender	Male <input type="checkbox"/>	Female <input type="checkbox"/>	Do not wish to answer <input type="checkbox"/>		
Age	Under 25 <input type="checkbox"/>	25-34 <input type="checkbox"/>	35-44 <input type="checkbox"/>	45-54 <input type="checkbox"/>	Over 54 <input type="checkbox"/>
	Do not wish to answer <input type="checkbox"/>				
Marital Status	Single <input type="checkbox"/>	Married/Civil Partnership <input type="checkbox"/>	Widowed <input type="checkbox"/>		
	Divorced <input type="checkbox"/>	Other <input type="checkbox"/>	Do not wish to answer <input type="checkbox"/>		

NATIONALITY AND ETHNIC ORIGIN

Nationality _____	Do not wish to answer <input type="checkbox"/>		
Ethnic Origin			
Asian or Asian British – Bangladeshi	<input type="checkbox"/>	Other Black background	<input type="checkbox"/>
Asian or Asian British – Indian	<input type="checkbox"/>	Mixed background	<input type="checkbox"/>
Asian or Asian British – Pakistani	<input type="checkbox"/>	White – British	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	Other White background	<input type="checkbox"/>
Other Asian background	<input type="checkbox"/>	Other Ethnic background	<input type="checkbox"/>
Black or Black British – African	<input type="checkbox"/>		
Black or Black British – Caribbean	<input type="checkbox"/>	Do not wish to answer	<input type="checkbox"/>

RELIGION OR BELIEF

Buddhist	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Christian	<input type="checkbox"/>	Agnostic	<input type="checkbox"/>
Hindu	<input type="checkbox"/>	Atheist/Non-religious/Secular	<input type="checkbox"/>
Jewish	<input type="checkbox"/>	Other (please specify) _____	
Muslim	<input type="checkbox"/>	Do not wish to answer	<input type="checkbox"/>

Date: Reviewed August 2016 revised November 2016

DISABILITY

The Disability Discrimination Act 1995 describes disability as: A physical or mental impairment that has a substantial and long term adverse effect on the ability to carry out normal day to day activities.

Do you have a disability? Yes No Do not wish to answer

If yes, please describe the nature of your disability: _____

SEXUAL ORIENTATION

Heterosexual Bisexual

Gay Man Lesbian

Do not wish to answer